

# Leveraging Technology to Measure and Report **Performance** ~ Remarks to the Little Hoover Commission



The Honorable Aneesh P. Chopra

Secretary of Technology

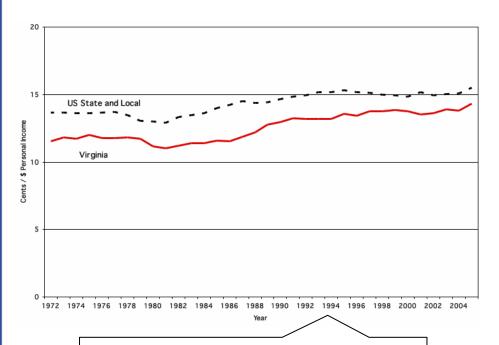
June 26th, 2008



"More with Less"

# Taxpayers Consistent on "Price" Willing to Pay for Government

# Virginia's "Price" of State/Local Government Cents/\$ Personal Income



Despite increased investments needed for education, healthcare, public safety and transportation, Virginia's historical tolerance for public investments hovers below 15%

### Beyond "Best Managed State"

"Our goal is to be the best managed state, but also to **go beyond** – to measure state government against the best business organizations. All highly effective organizations **regularly review** their budgets and procedures, constantly looking for ways to improve and implement best practices.

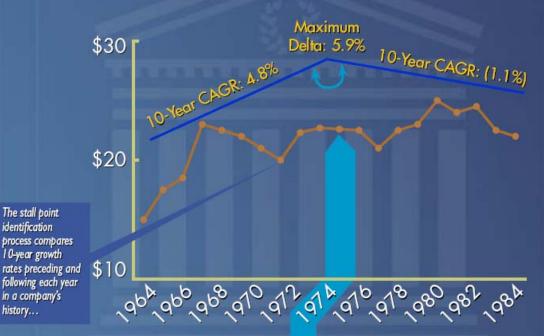
-Governor Kaine July 2007 Budget Memo

Additional investments should be funded (at least in part) by **savings generated within existing programs** – re-allocating underperforming assets one budget tool to consider

# A Company-by-Company Search for Stall Points



1964-1984\*



The stall point

10-year growth

in a company's history...

identification

10 Prior Years 4.2% 3.9% 3.6% 4.3% 4.8% 4.8% 3.8% 3.1% 0.3% 0.5% 1.1% 10 Next Years 1.1% 2.6% 2.3% 1.7% 0.0% (1.1%) (1.7%) (1.2%) (0.2%) 1.1% 1.0% Stall Delta 3.1% 1.3% 1.3% 2.6% 4.8% 5.9% 5.5% 4.3% 0.5% (0.6%) 0.2%

...pinpointing 1974 as the year that captures Kodak's stalling growth rate most accurately.



### Questions Addressed by the Analysis

- When do large firms stall in their revenue growth performance?
- Are there "early warning" signs of impending revenue stalls?
- What are the valuation consequences of a revenue stall?
- How likely is it that a large firm can recapture healthy top-line growth?
- Are revenue stalls created by factors largely outside the control of managers?
- What strategy issues are most important to large firm growth fortunes?

Source: Standard & Poor's Compustat data; Corporate Strategy Board research.

# Lesson 5: Most Stalls Are Controllable

# Frequency of Observed Stall Factors

Uncontrollable Factors
(12% of Total)

Contextual Factors (12%)

Regulatory Actions
Economic Downturn
Labor Market Inflexibility
Geopolitical Context

### **Counting the Causes**

Of the 170 incidences of stall factors underlying the 50 revenue stalls, 88% link to controllable choices of management teams and 70% involve strategy decisions.

Controllable Factors (88% of Total)

Strategic Factors (70%)

Premium Position Captivity
Innovation Management
Breakdown

**Failed Acquisition** 

Premature Core Abandonment

Key Customer Dependency

Strategic Diffusion/ Conglomeration

Failed International Expansion

**Adjacency Failures** 

**Voluntary Growth Slowdown** 

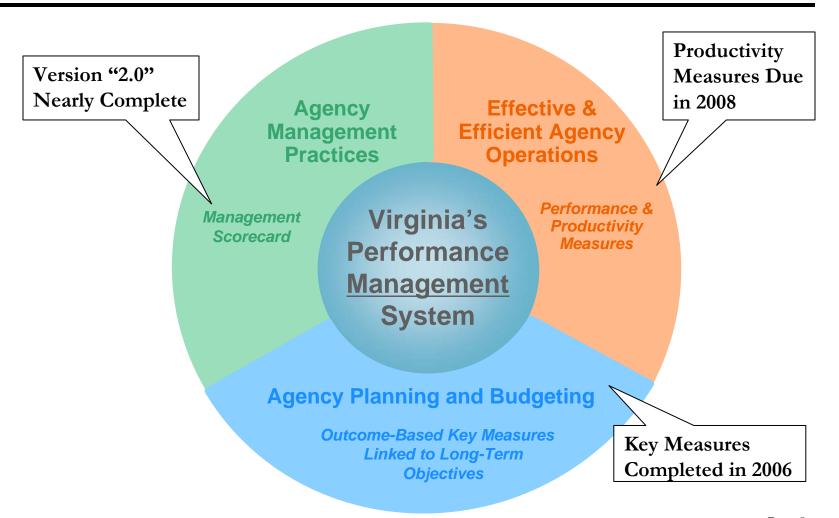
Organizational Factors (18%)

Talent Bench Shortfall
Organization Design
Incorrect Performance Metrics
Board Inaction

Key factors for Virginia Agencies



# Virginia's Integrated, Outcome-driven Performance Management System





Role of IT

### Foundation of Reform a Modern, Robust IT Infrastructure

### Messaging Services



-Enterprise Exchange/Outlook Email -Enterprise Collaboration Tools -Active Directory, DNS \$25M Investment

### Mainframe and Servers



-New IBM and Unisys Mainframes in New Data Center
 -Consolidation and Refresh of Servers
 -Migration of servers to the Data Center
 \$50M Investment

### Facilities Tier 3 and Tier 2



-New Data Center/Office Building in Chesterfield -New Disaster Recovery Center and Help Desk in Russell County \$60M Investment

### Desktop



-Mass Desktop Refresh Projects
-Network Printer Consolidation and Refresh
-Enterprise Desktop Management Systems
\$35M Investment

# Transformation

\$270 Million Investment

Reliable, High Performance, Enterprise-Wide IT Infrastructure

"People – Process – Tools" Network



-New Commonwealth-wide MPLS Core WAN
-LAN upgrades to Local Switches/Routers as Needed
-Network Re-addressing of IP, DHCP
\$60M Investment

### Help Desk



-Enterprise Help Desk in Russell and Chesterfield Countie:
-Field Based Agents and Technicians for Level 3
-Enterprise Help Desk System (Peregrine)
\$10M Investment

### Security



-Enterprise Security Operations Center -Computer Security Incident Response Center -Secure Internet Gateway \$10M Investment

### Voice / Video



 -Voice over IP Network Optimized for Voice and Video Traffic \$20M Investment

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The Opportunity

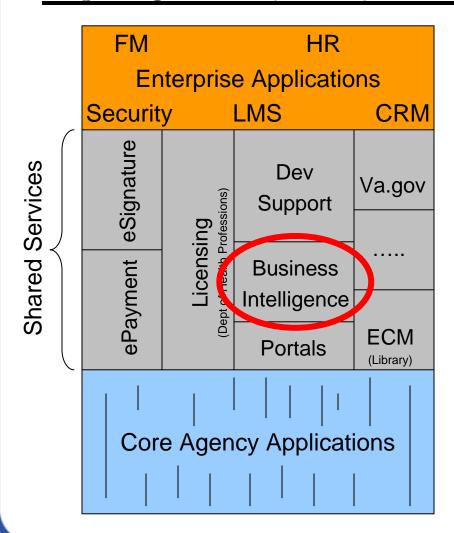
# IT Applications Portfolio Key to Unlocking Public Sector Productivity

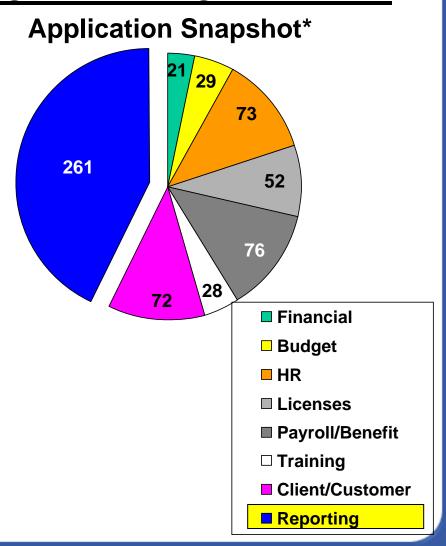
Secretariat	Recommended for Continued Funding		Recommended for Funding		Total Recommended Projects	
	No.	Project Cost	No.	Project Cost	No.	Project Cost
Administration	1	\$ 1,247,984	2	\$1,000,000	3	\$2,247,984
Agriculture & Forestry	1	\$1,307,633	0	\$0	1	\$1,307,633
Commerce and Trade	1	\$2,510,000	1	\$45,000,000	2	\$47,510,000
Education	2	\$23,699,529	4	\$13,767,551	6	\$37,467,080
Finance	0	\$0	2	\$120,000,000	2	\$120,000,000
Health & Human Resources	2	\$6,220,036	11	\$78,446,133	13	\$84,666,169
Natural Resources	1	\$2,251,837	0	\$0	1	\$2,251,837
Public Safety	4	\$380,344,230	6	\$41,100,000	10	\$421,444,230
Technology	0	\$0	1	\$2,000,000	1	\$2,000,000
Transportation	8	\$57,039,638	4	\$41,720,000	12	\$ 98,759,638
Totals	20	\$474,620,887	31	\$343,033,684	51	\$817,654,571



Enterprise Applications

# Reporting and Analytics Key to Driving Performance Agenda







Promoting Transparency

### Benchmarking Government Outcomes on Public Website

### Scorecard at a Glance

### Economy

**Goal:** Be a national leader in the preservation and enhancement of our economy.

#### Indicators:

Personal Income/
Wages and Salaries
Poverty

Unemployment

Employment Growth

Workforce Quality

Business Climate

Business Startups

### Education

**Goal:** Elevate the levels of educational preparedness and attainment of our citizens.

#### Indicators:

School Readiness

Third Grade Reading
Fourth Grade Reading
& Math Achievement
High School Graduation

High School Dropout

College Graduation

Educational Attainment

Lifelong Learning

### Health & Family

**Goal:** Inspire and support Virginians toward healthy lives and strong and resilient families.

#### Indicators: Family

Adoption
Foster Care
Child Abuse & Neglect
Community Health
Teen Pregnancy
Obesity
Infant Mortality
Suicide
Health Insurance
Immunization
Cancer
Cardiovascular Disease
Smoking

### **Public Safety**

**Goal:** Protect the public's safety and security, ensuring a fair and effective system of justice and providing a prepared response to emergencies and disasters of all kinds.

#### Indicators:

erforms

Crime

Juvenile Intakes

Recidivism (Adult & Juvenile)

Traffic Fatalities

Emergency
Preparedness

### Natural, Historic & Cultural Resources

**Goal:** Protect, conserve and wisely develop our natural, historical and cultural resources.

#### Indicators:

### Transportation

**Goal:** Ensure that Virginia has a transportation system that is safe, enables easy movement of people and goods, enhances the economy and improves our quality of life.

#### Indicators:

Traffic Congestion

Infrastructure Condition

Land Use

### Government & Citizens

Life Expectancy

**Goal:** Be recognized as the best-managed state in the nation.

#### Indicators:

Bond Rating

Taxation

Voter Registration
& Turnout
Consumer Protection

Internet Access

### Legend

#### Performance Trend

↓ Worsening→ Maintaining↑ Improving

### **Indicator Page Content**

Why is This Important?

How is Virginia Doing? Over time By Region Compared to other states

What Influences the Indicator?

What is the State's Role?



The Productivity Investment Fund

# A Model to Spur Innovation and Productivity in State Government

PIF Mission Partner with state agencies to identify, catalyze and implement innovative solutions which enable a simpler and more effective government for the benefit of the citizens of the Commonwealth

Approach

- Oversight, direction, and implementation of productivity initiatives
- Manage the <u>Productivity Investment Fund (PIF)</u>, \$3MM in "seed capital" to catalyze innovative projects

Key Outcomes

- Improve the constituent experience (e.g., better results, shorter transaction time, reduced constituent expenses)
- Increase government operating efficiency
- Advance Governor's key agency performance objectives



Governance

### Linking Public and Private Sector Experts to Simplify Operations

# Organizational Structure Governor (Chief of Staff) PIF Oversight Board Secretary of Technology (Chair) Secretary of Finance **Secretary of Administration** CIO, VITA\* CAO, VEAP\* Dir., Dept. of Human Resource Mgmt\* Dir., Dept. of Planning & Budgeting\* **Productivity Investment Fund**

Productivity Investment Fund
Productivity Advisory Committee



### Role of Advisory Committee

Advise on Commonwealth's approach to effective and efficient government operations; network resources where appropriate and facilitate best practice sharing to create a long-term culture of continuous performance improvement



Productivity Investment Fund

### A Portfolio Management Approach to Deliver Productivity Investments

Our Purpose
Elevate Performance

# Cost Savings (18 Initiatives)

- Productivity Investment Fund
  - > \$1.4M investment
  - > 7 Projects
  - ➤ Projected 6x ROI
- Operational Reviews
  - > 11 Projects
  - ➤ All volunteer staff (no investment)

# Service Improvements (6 Initiatives)

- Digital Platforms ("One-Stops")
  - > \$440K investment
  - ➤ 4 Projects
  - Projected 40-50% reduction in constituent transaction times
- Process Improvements
  - > \$84K investment
  - > 3 Projects
  - Lower costs for industry and improve functionality

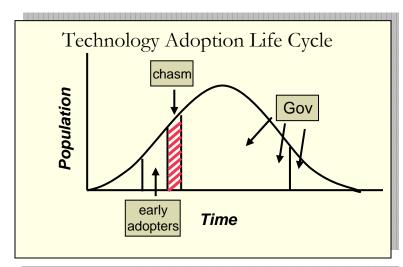
# Enterprise Seed Capital (5 Initiatives)

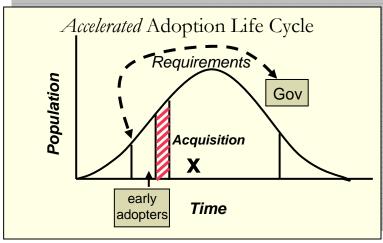
- Shared Operating Services
  - > \$179K investment\*
  - > 3 Projects
  - ➤ Multi-agency effort underway
- Public-Private Partnerships
  - > \$412K investment
  - ➤ 2 Projects
  - Public-private effort underway

Effective Public & Private Sector Governance (PIF Oversight Board & Productivity Advisory Committee)



### Public Sector Innovation Adoption Holds Promise to Drive Efficiency





### Productivity Investment Fund in Brief

**Capital:** Governor Kaine established **\$3M** fund in **January 2007** to simplify government operations

Goals: In addition to operating cost savings, PIF encourages agencies to lower constituent transaction time and advance the Governor's key performance measures

**Competition:** Only **25%** of all qualified agency applications earned funding

**Portfolio:** Across two rounds, we are expecting a **6-1 ROI** on **\$1.4M** invested to fund the following savings initiatives:

- ➤ <u>DGS</u>: Consolidated Mail
- ➤ <u>DMV</u>: Workforce Mgmt System
- ➤ <u>DMME</u>: Field GIS
- ➤ <u>Dept of Tax:</u> Image Cash Letter
- ➤ <u>Dept of Tax:</u> Corporate E-File
- ➤ <u>Dept of Tax:</u> Eliminate Vouchers
- ➤ ODU: VIDEO-D-U



Service Improvements

# Pilot Projects Leverage Digital Platform to Improve Service

Pilot Project	Description
Business One Stop	New website designed to streamline myriad forms required to start a new business in Virginia and avoid data entry duplication; of 8 most common forms, 261 data fields include 107 duplicates
Turbo-Vet	Completed <b>Phase I</b> prototype to streamline two veteran's benefits forms; current wait times of <b>240 days</b> for determination expected to fall to <b>100 days</b> through intelligent forms in future phases
Mineral Mining e- Filing Cabinet	390+ industry customers registered for service that lowers renewal approval time from 90 to <15 days; launched an enterprise effort to accept digital signatures, further lowering industry regulation costs
Streamlined Application Processes	50% of aged, blind and disabled Medicaid web-based applications to be processed within 20 days; Enterprise Zone Calculator automatically calculates incentives saving company time; a VEC website will enable all claims submission types online

\$524K investment should lower constituent transaction time 40-50%, saving citizens time and money



Enterprise Seed Capital

### Seed Capital to Plan for Streamlined Enterprise Operations

Mapping Enterprise Opportunities

By Size of Implementation Cost

Healthcare Admin
Data Exchange

"A Future
Need"

"A Strategic
Investment"

"Ready to
Implement"

Size of Savings Opportunity

Medicaid Web-Based Claims Initiative

Productivity Investment Fund

### **Lowering Administrative Costs:**

DMAS awarded a \$360K grant to build a webbased claims tool for small providers

### Medicaid Benefit

DMAS handles **4M+** paper claims annually which are **5x** more likely to be rejected; this results in additional processing costs and rework

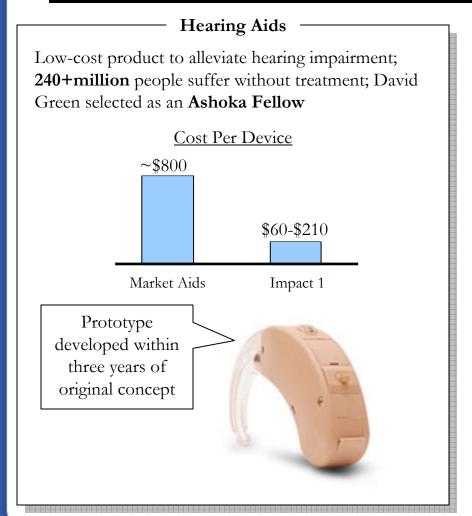
### Public-Private Partnership

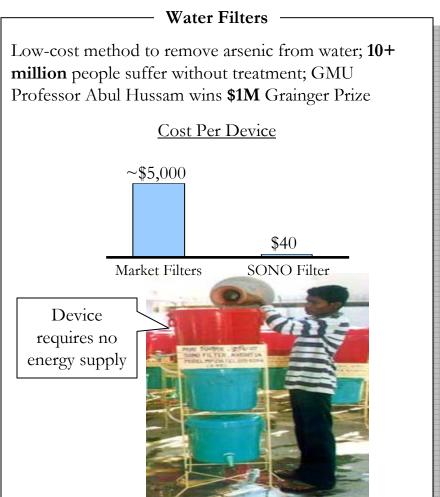
DMAS is a founding member of **Virginia Health Exchange Network** – a consortium payers and providers committed to lowering administrative costs and is actively working on a collaborative solution

\$591K investment yielded four viable projects including a public-private healthcare partnership



# Entrepreneurs Ready to Dramatically Lower Costs for Public Services





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